

**GREEN TOWNSHIP BOARD OF EDUCATION  
REGULAR MEETING  
June 21, 2018**

**I. CALL TO ORDER**

**A. FLAG SALUTE**

Mrs. Ann Marie Cooke, Vice-President, called the meeting to order at 7:34pm in the music room at Green Hills School.

**B. MEETING ANNOUNCEMENT**

“This is a regular meeting of the Green Township Board of Education held for the purpose of transacting appropriate Board business. In compliance with Chapter 31, Laws of 1975, the New Jersey Herald was properly notified and copies of the agenda of this meeting were appropriately posted and made available for the public.

**C. ROLL CALL**

Mr.	Jonathan Ernst- President	JE	absent
Mrs.	Ann Marie Cooke-Vice -President	AMC	present
Mrs.	Marie Bilik	MB	present
Dr.	Joseph Cercone	Dr.C	present
Mrs.	Jennifer Cinotti	JC	present
Mr.	Matthew Fox	MRF	present
Mr.	Noah Haiduc-Dale	NHD	present
Mrs.	Denise Kelly-Jones	DKJ	arrived @ 8:07pm
Mr.	Michael Rose	MPR	present
Mr.	John Nittolo, Superintendent		present
Mrs.	Sallyann McCarty, SBA		present

**D. MISSION STATEMENT**

Our mission at Green is to educate every student in a safe and secure environment to become a confident and caring life-long learner, who can communicate and contribute positively to the changing needs of society. The district, in cooperation with the

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community, will provide an academic environment that values excellence, initiative, and diversity of our students and community, while supporting a program of studies that is congruent with the New Jersey Student Learning Standards

**II. EDUCATIONAL PRESENTATION**

Benchmarks Presentation – Jennifer Thompson  
School/District HIB Grades for 2016-2017  
HIB Half-Yearly Report

AnnMarie VanSickle  
Discussion on newly created 8<sup>th</sup> grade Math section and  
8<sup>th</sup> Financial Literacy

**III. CORRESPONDENCE**

Parent e-mail dated May 30<sup>th</sup> and parent letter dated June 5<sup>th</sup> regarding 2018-2019 teacher Assignments (attachment)

**IV. PUBLIC PARTICIPATION ON AGENDA TOPICS**

This public session is designed for members of the public to speak on this evening's agenda topics. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Length of comments may be limited to three minutes to the individual who has been recognized by the board president. Each individual may be limited to one opportunity to speak per topic. Members of the public are asked to state their name and address for the record.

There were various public comments/discussion on the following:

- Thank you to Ms. Thompson for the elementary grade changes.
- Are we hiring another English teacher?
- Playground award from the State.

**V. VARIOUS REPORTS**

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A. NEWTON BOARD OF EDUCATION UPDATE – Mrs. Cooke

**May 22, 2018**

**Superintendent’s Report:** QSAC Monitoring – Passed as High Performing District.

**School Business Administrator/  
Board Secretary Report:** Update on school bus safety. All Buses have seat belts.

**Board Business:** Approved yearly appointments of professionals and services.

Approved 2018-2019 General Fund Budget of \$12,357,185.  
Debt Service of \$532,109.  
Total of \$12,889,294.

Adopted the policies, bylaws, rules and regulations, curriculum and textbooks currently in existence to be carried forward for the 2018-2019 school year.

Approved staff appointments for the 2018-2019 school year.

Approved Delta Dental Plan of NJ, Inc. as the dental benefits insurance provider from July 1, 2018 through July 1, 2019.

Approved an additional \$3,000. Towards the canopy project at NHS to address structural issues identified during the preliminary review of the facility.

**June 12, 2018**

**Presentation:** EVVRS/HIB Report – NHS HIB Self-Assessment Grade: 75 (Maximum = 78)

**Superintendent’s Report:** DOE has released a new Principal Evaluation tool.  
June 26th – Court date regarding Emergent Funding Suit.

**Board Business:** Approved motion to ratify Memorandum of Agreement dated May 7, 2018 between the Newton Education Association (NEA) and the Newton Board of Education effective July 1, 2017 through June 30, 2020.

Approved the submission of evidence of Dr. Greene’s achievement of one (1) merit goal for the 2017-2018 school year to the Executive County Superintendent and authorize payment of \$3,666. to Dr. Greene subsequent to approval by the County Office.

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Approved the renewal of a Food Service Agreement with Sodexo Management Inc. for the 2018-2019 school year. Page 2 of 2

**Committee of the Whole:**

Received proposal from Synovia Solutions for School Bus GPS Services.

Discussed Recording of Board Meetings.

**Next Meeting:**

Regular Meeting: Tuesday, June 26 at 7pm.

**B. PTA UPDATE – PTA President**

GTPTA's General membership meeting was held 6/4/2018 at 6:30pm

Minutes and Treasurer's reports: approved

**Old Business**

- PTA Bingo-small turnout.
- Field day-date changed to 6/8 due to forecasted rain.
- Safety talk-school will be scheduling one.
- Supply boxes-ready to be ordered, will be in classroom for September.

**New Business**

- Lisa Falco from NJ PTA presented the 2018 Honorary Lifetime Award to Melissa Lewandowski and Kate Mull for their outstanding service for the welfare of children and youth.
- Lisa Falco also presented the 2018 NJ PTA Local Unit Success award to the GT PTA for the Playground project, for getting the Green Township community involved.
- Graduation signs \$10, due by 6/15.
- The September in-service refreshments will now be hosted by the hospitality committee, switched from PTA president.
- New Board member elections the nominating committee presented a 3 person slate: Megan Riley for 2<sup>nd</sup> VP, Gaby Sierra Roes for Corresponding secy, and Isabel Mitzen for Treasurer. Slate was approved by show of hands. Term is for 2 years. 2<sup>nd</sup> VP Dawn Geisinger, Treasurer Cat Regenthal, and Corresponding secy Erin Fortunado were thanked for their service.
- New Family welcoming committee will host a "popsicles on the playground", for those entering kindergarten on 8/28. Considering reaching out to the Jr. National Honor Society for hosting tours.
- Principal's Open House meeting to discuss changes to the report card, scheduling, etc. There was discussion from the audience about ways to increase participation at meetings.
- Save the date fall book fair starts 9/27.

Next general meeting meeting: TBA

Meeting adjourned: 7:28pm

Ms. Denis Kelly-Jones came in at this point in the meeting at 8:07pm.

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C. BOARD PRESIDENT’S REPORT – Mr. Ernst

No report

D. SUPERINTENDENT’S REPORT – Mr. Nittolo

**School:**

- 2nd professional development Google Hangout with Dr. Lyndsay Moses 6/29/18
- Kindergarten . orientation June 6th
- Contacted Wilson professional learning concerning professional development opportunities for next year (structured language and literacy instruction- lower grades)
- Created updated District Goals for 2018-2019 based on parent and staff surveys
- June 5th- Scooter city run by Peer to Peer for grades kindergarten -3rd
- **20Time: June 11th:** 5-8th grade students volunteer to present to K-4 students.
- **June 19th:** K-4 sets up showcases in their classrooms with 5-8 classes to visit (similar to the wax museum).
- Meeting of math coaches and math curriculum people 6/11 in Byram: Purpose of the meeting is to discuss quarterlies, benchmarks, SGOs etc.
- Kindergarten. “Graduation” Tuesday, June 12th
- Conducting interviews for ILA position, World Language position and spec ed position.
- The Sussex County Children's Librarian will be visiting on June 18th to speak briefly to K-5 students and distribute applications for library cards.

**Community:**

- Tri-district field day June 7th at Memory Park
- 8th grade Dance at Great Divide on June 8th
- Beautiful letter from Mr. Donald Thomson- grandfather of Joey Thomson-8th grade congratulating our Boston team on how well they handled everything on the trip

**Actions:**

- Requested and received bus driver abstracts from First Student
- Created professional development Plan utilizing staff input
- Continued analysis of Parent Survey- using input for 2018-2019 District Goals and future merit goals

**NJDOE:**

- Completed NJDOE school choice survey
- Chosen for Statewide assessment collaborative- attending June 18th at Lenape valley
- Signed up for Introduction to the Incident Command System for Schools for School safety specialists (3 hour course)
- Received embargoed Special education participation and performance report from NJDOE
- Received embargoed HIB School Self-Assessment score for the 2016-2017 school year and now posted to our website
- June 1- received ESEA allocations for 2018-2019 school year (Title IA is \$19,029, Title II is \$8,846 and Title IV is \$10,000). Have begun application
- June 14th- initial PARCC results released (out of the 5 grades tested and two subject areas (10 data points), all grades saw improvement grade to grade and longitudinally except for 5th-6th grade math

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Meetings:

- Professional development session with Lyndsay Moses for kindergarten -3rd grade on literacy skills- May 29th
- DMR Architecture meeting with Roofing (Laumar) and Unit-ventilators/Bathrooms (Teo Technologies)
- Policy committee meeting- June 13th
- Sussex County Roundtable meeting- June 15th

Public:

- Received feedback concerning staff reassignments

Upcoming:

- June 18th: GHS Professional Academy Showcase: Welcome to Your Future!  
**What is this event?** Similar to a “career day,” students will be able to see several adults speak about what they do - whether it is an electrician, a doctor, a business owner, etc., our students will hear about many different lines of work.

E. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT – Mrs. McCarty

No report

**VI. DISCUSSION/ACTION ITEMS**

- A. Motion to approve changes to school calendar due to emergency school closing on May 17, 2018:

- Last day of school – Monday, June 25, 2018 – Early Dismissal
- Friday, June 22, 2018, remains an Early Dismissal
- Promotion Ceremony remains on June 20, 2018

- B. Motion to approve request from the 6<sup>th</sup>-8<sup>th</sup> Grade Class Advisors for 6<sup>th</sup> through 8<sup>th</sup> grade fundraisers for the 2018-2019 school year. (attachment)

**Motion to approve Discussion items A and B made by Dr. Cercone, second by Mr. Fox.  
Motion approved unanimously by roll call vote, with Mr. Ernst being absent.**

**VII. UNFINISHED BUSINESS**

None

**VIII. NEW BUSINESS**

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None

**IX. BOARD BUSINESS**

- A. Motion to accept minutes of the following meetings:
  - 1. Regular meeting of May 16, 2018.
  - 2. Executive meeting of May 16, 2018
- B. Motion to affirm the Superintendent’s decisions regarding HIB incidents as reported to the Board of Education on May 16, 2018.
- C. Motion to approve the 2018-2019 Green Township School District Professional Development Plan. (attachment)
- D. Motion to approve the 2018-2019 Green Township School District Mentoring Plan. (attachment)
- E. Motion to approve RtI as the Response to Intervention model for the 2018-2019 school year for Green Township School District.
- F. Motion to approve the Green Township Board of Education District Goals for the 2018-2019 school year as attached. (attachment)

**Motion to approve Board Business items A thru F made by Mr. Haiduc-Dale, second by Mrs. Bilik**

**Motion carried as follows:**

	Dr. C	JC	AMC	MRF	MB	MPR	JE	DKJ	NHD
Yes	X	X	B-F	X	X	X		X	X
No									
Abstain			A						
Absent							X		

**X. COMMITTEE REPORTS**

**A. CURRICULUM – Mr. Noah Haiduc-Dale, Chairperson**

- 1. Motion to approve the following request to attend a professional conference:

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<u>Staff Member</u>	<u>Conference Name</u>	<u>Provider/Location</u>	<u>Date</u>	<u>Costs</u>	
Elizabeth Dunbar	Wilson Reading System Introductory Workshop	Wilson Language Training / Saddlebrook, NJ	August 14-16, 2018	Registration Mileage/Tolls <b>Total</b>	\$649.00 TBD TBD
Sarah Franchino	Fundations K	Wilson Language Training / Saddlebrook, NJ	July 25, 2018	Registration Mileage/Tolls <b>Total</b>	\$289.00 \$27.90 <b>\$316.90</b>
Beth Holley	Fundations	Wilson Language Training / Saddlebrook, NJ	July 27, 2018	Registration Mileage/Tolls <b>Total</b>	\$289.00 \$29.77 <b>\$318.77</b>
Samuel Morales	Fundations	Wilson Language Training / Saddlebrook, NJ	July 27, 2018	Registration Mileage/Tolls <b>Total</b>	\$289.00 \$31.00 <b>\$320.00</b>
Debra Simmons	Fundations Level 2 Workshop	Wilson Language Training / Saddlebrook, NJ	July 27, 2018	Registration Mileage/Tolls <b>Total</b>	\$289.00 \$34.10 <b>\$323.10</b>

2. Motion to approve the 8<sup>th</sup> grade trip to Boston, MA for the Class of 2019 scheduled for June 3-5, 2019, as per the attached information and proposed itinerary submitted by Catherine Nowaczyk and Samuel Morales. (attachment)
3. Motion to approve a new 8<sup>th</sup> grade math class for the 18-19 fiscal year.

**Motion to approve Curriculum items 1 through 3 made by Mr. Haiduc-Dale, second by Mrs. Jones. Motion approved unanimously by roll call vote with Mr. Ernst being absent.**

**B. OPERATIONS** – Mr. Matthew Fox, Chairperson

1. Motion to approve the General Fund bills list for June 1, 2018 through June 30, 2018 for a total of \$947,555.74. (attachment)
2. Motion to approve the attached disbursements for June 2018 from the Student Activities Account in the amount of \$24,978.01 and the Business Office Petty Cash Account in the amount of \$132.55. (attachment)



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**May 2018 Financial Reports** (attachment)

3. Motion to accept the Board Secretary’s monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of May 31, 2018 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.
4. Pursuant to N.J.A.C. 6A:23A-16.10 the Green Township School District Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports certify that as of May 31, 2018 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2. and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to accept the financial reports from the Board Secretary and the Treasurer of School Monies for the month of May 2018.
6. Motion to approve transfers for May 2018.
7. Motion to approve transportation contract P1901 between the Green Township Board of Education and the parents of student #051805 in the amount of \$2,300.00 for the 2018-2019 extended year program from July 1, 2018 to August 31, 2018.
8. Motion to approve the transportation contract P1902 between the Green Township Board of Education and the parents of student #051805 in the amount of \$16,700.00 for the 2018-2019 school year, September 1, 2018 to June 30, 2019.
9. Motion to approve the joint transportation agreement between Green Township Board of Education and the Andover Regional Board of Education to allow the transportation of six Andover students for the school year 2018-2019 as follows:

Jointure Route#	Host District	Joiner District	Destination	Joiner Cost
4	Green	Andover Twp.	Newton HS	\$2,276.40

10. Motion to approve the Joint Transportation agreement between Green Township Board of Education and the Allamuchy Township Board of Education to allow the transportation of one Allamuchy student for the school year 2018-2019 as follows:

Jointure Route#	Host District	Joiner District	Destination	Joiner Cost
14	Green	Allamuchy Twp.	Green Hills School	\$415.04

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11. Motion to approve the joint transportation agreement between Green Township Board of Education and the Newton Board of Education to allow the transportation of one Newton student for the school year 2018-2019 as follows:

Jointure Route#	Host District	Joiner District	Destination	Joiner Cost
4	Green	Newton	Newton HS	\$189.70

12. Motion to approve Phoenix Advisors, LLC, to provide Continuing Disclosure Agent services and as Independent Registered Municipal Advisor for the Green Township School District for the 2018-2019 school year. (attachment)
13. Motion to approve payment from the Student Activity account in the amount of \$929.34 payable to St. Jude’s Children’s Cancer Research Hospital for donation. All monies were collected for this purpose through the Kindergarten carnival.
14. Motion to retroactively approve tuition and personal aide contract with Belvidere School District for the period of May 4 through June 30, 2018. Tuition and personal aide costs are \$5,963.00.
15. Motion to approve a supplemental year end bills list up to \$350,000. This includes year-end adjustments and supplemental payroll.
16. Motion to approve a transfer of up to \$50,000 from Childcare to the General Fund for rent for the 17-18 fiscal year.
17. Motion to release the July Health Insurance check up to \$100,000.00 payable to Oxford Health Insurance (due July 1<sup>st</sup>) before the July 2018 Board meeting.
18. Motion to approve the following Extended School Year Programs for summer 2018, as recommended by the Child Study Team:
- Student #072513: Florence M. Burd, Andover, NJ. PSD program runs from 7/9/18 to 8/3/18 from 9:00 until 11:30 a.m. Program operates Monday through Friday. Tuition is not known. Transportation is not needed.
- Student #083005: Student will have access to Educere 7<sup>th</sup> Grade Mathematics. Program access runs for 60 days. Tuition is \$199.

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Student #021407: Byram Lakes Elementary School, Byram, NJ. The Byram Summer Camp program, Super Science for Kids, runs from 7/9/18 to 7/26/18 on Monday through Thursday from 9 a.m. until 12 Noon. Fees are \$285. A personal aide is needed. ABA will be provided for 3 hours per week from 7/9/18 to 8/31/2018. Transportation is not required.

19. Motion to approve district professional development travel and expenditure/reimbursement for Diana Minervini-Hayde to attend the Broadway Teachers' Workshop July 8<sup>th</sup> – 12<sup>th</sup>, 2018 located in New York, NY, in accordance with Green Township Board of Education Expense Policy #6471 and A-5 for the following amounts:

Registration	\$799.00
Lodging Federal per diem rate not to exceed \$230/night for 4 nights	\$920.00
Food & Misc. Expenses (3 full days, 2 partial days) (federal per diem rate for meals & incidental expenses –\$74.00 for full day, \$55.50 for the first and last day of travel)	\$333.00

Mileage reimbursement round trip to New York City or train station will be paid at the rate of \$.31 per mile. Train fare, parking and tolls will be reimbursed with a receipt.

20. Motion to approve the transfer of interest of approximately \$120 from the lease purchase account to fund 10.

**Motion to approve Operation items 1 thru 20 made by Mr. Fox, second by Mr. Rose.  
Motion carried as follows:**

	Dr. C	JC	AMC	MRF	MB	MPR	JE	DKJ	NHD
Yes	X	X	X	X	X	X		X	X
No			*Cks for AIL						
Abstain									
Absent							X		

\* No on all aid in lieu checks where there are 2 or more children of the same residence being driven to the same location.

**C. PERSONNEL** – Mrs. Ann Marie Cooke, Chairperson

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1. Motion to approve contract renewal for the 2018-2019 school year for staff members listed on the attached Personnel List “A”, Tenured Teachers List, as recommended by the Superintendent. (attachment)

**Motion to approve Personnel item 1 made by Mrs. Bilik, second by Dr. Cercone. Motion approved unanimously by roll call vote with Mr. Ernst being absent.**

2. Motion to approve contract renewal for the 2018-2019 school year for the non-tenured staff members listed on Personnel List “B”, Non-Tenured Teacher Recommendations for Renewal with Tenure, as per the recommendation of the Superintendent. (attachment)

**Motion to approve Personnel item 2 made by Mrs. Bilik, second by Mrs. Jones. Motion approved unanimously by roll call vote with Mr. Ernst being absent.**

3. Motion to approve contract renewal for the 2018-2019 school year for the non-tenured staff members listed on Personnel List “C”, Non-Tenured Teacher Recommendations for Renewal, as per the recommendation of the Superintendent. (attachment)

**Motion to approve Personnel item 3 made by Mrs. Bilik, second by Dr. Cercone. Motion approved unanimously by roll call vote with Mr. Ernst being absent.**

4. Motion to approve contract renewal for the 2018-2019 school year for the Teacher Aides listed on Personnel List “D”, Non-Tenured Teacher Recommendations for Renewal, as per the recommendation of the Superintendent. (attachment)

**Motion to approve Personnel item 4 made by Mrs. Bilik, second by Mr. Rose. Motion approved unanimously by roll call vote with Mr. Ernst being absent.**

5. Motion to approve the following Secretarial and Custodial Staff for the 2018-19 school year at the positions and salaries listed below, as recommended by the Superintendent:

<b>Name</b>	<b>Current Assignment</b>	<b>18-19 Salaries</b>
Amorosino, Agnes	School Secretary	<b>\$53,199.83</b>
D’Amato, Susan	Secretary to the Superintendent	<b>\$66,940.58</b>

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Lawrey, Janice	School Secretary	<b>\$37,137.65</b>
Ruch, Teresa	Assistant to the Business Administrator	<b>\$33,470.18</b>
Sanchez, Lori	Child Study/Guidance Secretary	<b>\$17,029.30</b>
Usinowicz, Nancy	Business Office Secretary	<b>\$48,469.48</b>

<b>Custodial Staff</b>	<b>Current Assignment</b>	<b>Salaries</b>	<b>Black Seal Stipend</b>
Hayes, Michael	Night Supervisor	<b>\$43,637.58</b>	<b>\$300.00</b>
Peterson, Robert	Night Custodian	<b>\$37,862.70</b>	<b>\$300.00</b>
Schaub, Karl	Day Custodian	<b>\$33,077.75</b>	<b>\$300.00</b>
Saavedra, Jason	Night Custodian	<b>\$32,397.40</b>	<b>\$300.00</b>

6. Motion to approve Jennifer Thompson as Principal/Coordinator of Instruction for the 2018-2019 school year at a salary of \$97,090.00 as recommended by the Superintendent. (attachment)
7. Motion to approve the Superintendent’s Professional Learning Plan for 2017-2018, as recommended by the Superintendent. (attachment)
8. Motion to approve carryover of three (3) unused 2017-2018 vacation days to the 2018-2019 school year for Nancy Usinowicz (in addition to the three [3] carryover days allowed per contract), as recommended by the Superintendent.
9. Motion to approve carryover of five (5) unused 2017-2018 vacation days to the 2018-2019 school year for Susan D’Amato (in addition to the three [3] carryover days allowed per contract), as recommended by the Superintendent.
10. Motion to approve carryover of five (5) unused 2017-2018 vacation days to the 2018-2019 school year for John Nittolo (in addition to the five [5] carryover days allowed per contract), as recommended by the Superintendent.
11. Motion to approve Timothy Fitzpatrick as a Substitute Custodian for the 2017-2018 school year, as recommended by the Superintendent.
12. Motion to approve Mia Gnecco, Linda Gray, and Jessica Hubble as Substitute Teachers for the 2017-2018 school year, as recommended by the Superintendent.
13. Motion to approve the following as Summer Custodians for summer 2018, as recommended by the Superintendent:

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Name	Summer 2018 Hourly Rate	Hours
JP Bollette	\$12.26	32 hours/week
Jonathan Borgognoni	\$12.00	32 hours/week
Michael Bussow	\$12.77	40 hours/week
Timothy Fitzpatrick	\$12.00	32 hours/week
James Hassel	\$12.00	32 hours/week
Elyse Mirena	\$12.51	40 hours/week
Taylor Molfetto	\$12.26	32 hours/week
Cortland Rohsler	\$12.77	40 hours/week
Michael Spina	\$12.51	40 hours/week

**(Note:** Summer custodians will work from June 25, 2018 to August 31, 2018. There will be no paid holidays, sick or vacation time for summer custodians.

14. Motion to approve the following for Curriculum Writing at a stipend of \$40.00 per hour, schedule to be determined, as recommended by the Superintendent.

- Karen Bessin
- Aimee Castellana
- Kyle Mirena
- Ann Marie VanSickle

15. Motion to approve five (5) days for Technology Integration during summer 2018, staff members to be paid at their 2018-2019 hourly rates, as recommended by the Superintendent.

16. Motion to approve the 2018 summer work schedule for the following professional staff members at their 2018-2019 hourly rates, as recommended by the Superintendent:

Name	Position	Schedule	Summer Salary
Tiffany Lutz	Social worker	3 days	\$1,155.87
Karen Williams	LDTC	3 days	\$ 528.33
Lori Sanchez	CST Secretary	4 days	\$ 340.60

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TBD	Guidance Counselor	5 days	TBD
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(Note: If not needed, days will not be used.)

17. Motion to correct the following motion made at the June 2017 Board meeting

From:

Motion to approve Sallyann McCarty as Business Administrator/Board Secretary for the 2017-2018 school year at a salary of \$127,184.60, as recommended by the Superintendent.

To:

Motion to approve Sallyann McCarty as Business Administrator/Board Secretary for the 2017-2018 school year at a salary of \$127,309, as recommended by the Superintendent and approved by the Interim Executive County Superintendent.

18. Motion to approve David H. Miller, Jr. as Facilities Manager for the 2018-2019 school year at a salary of \$73,988.11, as recommended by the Superintendent. (attachment)

19. Motion to approve Sallyann McCarty as School Business Administrator/Board Secretary for the 2018-2019 school year at a salary of \$130,109.80, as recommended by the Superintendent. (attachment)

20. Motion to approve movement on the salary guide for the 2018-2019 school year for Kimberley Scudieri from BA+15 to BA+30, as documented by official transcripts and verified/recommended by the Superintendent.

21. Motion to approve the 2018-2019 hourly rates for the childcare staff, which includes the regular and substitutes, as recommended by the Superintendent.

Name - regular	2017-18 rate	2018-19 rate
Bene, Carol	\$14.88	\$15.21
Meyers, Cheryl	\$16.50	\$16.86
D'Annibale, Karen	\$20.19	\$20.63
Lach, Kim	\$15.43	\$15.77
Conklin, Chelsea	\$12.00	\$12.26
Smith, Karen	\$13.27	\$13.56

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Name – substitutes	2017-18 rate	2018-19 rate
Borgognoni, Abbi	\$16.17	\$16.53
Duncan, Karen	\$14.88	\$15.21
Regavich, Ruth	\$14.58	\$14.90
Schumann, Denise	\$12.00	\$12.26
Spooner, Raquel	\$14.00	\$14.31
Velez, Anna	\$13.00	\$13.29

22. Motion to approve prorated payments for stipend positions that were affected by the long-term absence of the staff member originally approved for these positions, as listed below. Additional staff members fulfilled the obligations/duties this person was unable to complete.

<b>7<sup>th</sup> Grade Advisor</b>	
Janis Martz	\$606.94
Cynthia Bresney	\$171.53
Elizabeth Dunbar	\$171.53
<b>Assistant Track &amp; Field Coach</b>	
Janis Martz	\$897.62
Sam Morales	\$402.38

23. Motion to approve the revised job description for Guidance Counselor, as recommended by the Superintendent. (attachment)
24. Motion to approve the following persons for the stipend positions for the 2018-2019 school year, stipend amounts as per contract, as recommended by the Superintendent:

<b>Position</b>	<b>Name</b>
Advanced Band	Jennifer Richardson
Assistant Drama Coach	Kelli McKeown
Assistant Field Hockey Coach	Samuel Morales/ Catherine Nowaczyk **
Assistant Track & Field Coach	Sam Morales
Athletic Director	Christopher Hitzel
Beginning Band	Jennifer Richardson
Boys Basketball	Michael Scott
Cheerleading	Kelli McKeown



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Chorus	Diana Minervini
Computer Club	Sarah Franchino
Drama/Musical	Diana Minervini
Family Math	Debbie Simmons Ann Marie VanSickle
Field Hockey	Mike Scott
Handbells	Jennifer Richardson
Peer to Peer	Sandy Franciosi Debbie Ronsini
SAT Team	Kerry Burneyko Steve Bird Aimee Castellana Ann Marie VanSickle
Sports Activity Monitor	Debbie Ronsini
STEAM/STEM Fall	Kyle Mirena
STEAM/STEM Spring	Kyle Mirena
Teacher Mentor as needed	Beth Voris, Ann Marie VanSickle, Laura Haugk, Aimee Castellana, Karen Bessin
Yearbook Advisor	Carrie Perkowski
Permanent 8 <sup>th</sup> Grade Advisor	Catherine Nowaczyk
Rotating 8 <sup>th</sup> Grade Advisor	Samuel Morales
Rotating 7 <sup>th</sup> Grade Advisor	Cyndi Bresney
Rotating 6 <sup>th</sup> Grade Advisor	Beth Voris

\*\* Stipend to be split

25. Motion to approve the submission of the 18-19 IDEA consolidated grant application; \$118,988 for IDEA Basic and \$4,626 for IDEA Pre-school.
  
26. Motion to approve Nadine Robinson as a personal aide for a Green Township special education student in an extended year program at the Byram Summer Camp program for 3 hours per day at \$14.42 per hour from Monday through Thursday, 7/9/18 to 7/26/18. Mrs. Robinson will also provide ABA for this student for 3 hours per week at \$27.00 per hour from 7/9/18 to 8/31/18, all as recommended by the Child Study Team and Superintendent.

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- 27. Motion to approve Nadine Robinson and Robin Waldo as ABA Providers for the extended school year program for summer of 2018 at the rate of \$27.00 per hour, as recommended by the Child Study Team and Superintendent.
- 28. Motion to approve Andrew Armstrong as a Part-Time Custodian for the 2018-2019 school year at the salary of \$20,235.60, as recommended by the Superintendent.

**Motion to approve Personnel items 5 thru 28 made by Mrs. Bilik, second by Mr. Rose.  
Motion carried as follows:**

	Dr. C	JC	AMC	MRF	MB	MPR	JE	DKJ	NHD
Yes	X	X	X	X	X	X		X	X
No									
Abstain					17				
Absent							X		

**D. POLICY COMMITTEE REPORT – Mrs. Jennifer Cinotti, Chairperson**

- 1. Motion to approve the revisions on the following policy:

P5516.01 Student Tracking Devices

**Motion to approve Policy revision #1 made by Mrs. Cinotti, second by Mrs. Jones. Motion approved unanimously by roll call vote with Mr. Ernst being absent.**

**E. NEGOTIATIONS COMMITTEE REPORT – Mr. Michael Rose, Chairperson**

No report

**XI. PUBLIC PARTICIPATION ON NEW BUSINESS TOPICS**

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Members of the public are asked to state their name and address for the record.

The GTEA told the Board about events that have been going on within the last year. They presented a letter to the Board regarding these concerns (attachment).

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A parent commented that when her daughter transferred into the school she was astounded with the culture, beautiful community and school. She thanked the Board and teachers.

There were numerous public comments about teachers and teacher placement for the 18-19 school year as follows:

- teachers have done a phenomenal job
- a climate survey went out it spoke of respect and lack of respect.
- How many teachers are dedicated to the Response to Intervention (RTI)? How are they going to screen children?

Mr. Nittolo said basic skills teachers addressing what needs to be addressed. We have the summer to develop our process. RTI will be throughout the grades, lower grades also if needed. They longer the children are at Green the better they do.

Why the change in teachers?

Mr. Nittolo said, we rely on the feedback we get from our Principal. There are positive reasons as to why these moves are being made. We looked at peoples' strengths to see where they would be the most successful.

The teachers go for a lot of training and it costs a good deal of time and finances, can't they do it on the internet?

Mr. Nittolo said, we lose a lot of interaction and; therefore, the on-line courses are not as valuable. If there is a good on-line course we do it. The SAIF training is on-line and it is an exhaustive process. We believe this is money well spent. A Board member said that that money does go to our students because our teachers come back with new ideas.

-We need to increase the language program we should have more than just Spanish.

-The 6<sup>th</sup> grade ILA should not be someone newly out of school because they are a demanding grade.

-There is a disconnect between the teachers and the administration. The teachers are not feeling supported.

Mr. Nittolo said, we meet with the staff all the time.

-There is a lot of anger about the teacher placements.

-The person going into ILA position can't be new.

-There are children at the school that are doing things that are not addressed.

- One parent said she will be in the district 11 years and thanked the community.

-There have been staff changes in the past and sometimes they didn't always get the teacher that they wanted. Change is hard. Sometimes it is not what you expect. Change is not easy but in the end the children did well.

-Maybe we need to hire a consultant.

- What have we considered regarding school security?

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Mr. Nittolo said, the big idea was school security guards and that begs discussion do we arm them?

During the discussion Denise Kelly-Jones stepped out as a Board member at 9:19pm, made a comment then stepped back in as a Board member at 9:21pm.

**XII. CLOSED MEETING MOTION**

The Board of Education of the Green Township School District in the County of Sussex will adjourn into closed meeting to discuss item(s) which fall within an exception of our open meetings policy and permits the Board to have private discussion, since it deals with specific exceptions contained in

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney-client privilege and personnel – employment matters affecting a specific prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

**Motion to enter into executive session made Mrs. Jones, second by Dr. Cercone to discuss items a. Matters rendered confidential by Federal Law, State Law, or Court Rule, b. Individual privacy, c. Collective bargaining agreements and i. Personnel – employment matters affecting a specific prospective or current employee. Motion verbally approved by all present. Motion made at 9:29pm. After a short break, Board entered into executive session at 9:36pm.**

**XIII. RECONVENE & ADJOURNMENT**

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Mrs. McCarty and Mr. Nittolo were directed to leave at 10:24pm. Neither were present for reconvening or the adjournment.

Respectfully submitted,

Sallyann McCarty  
Board secretary