



PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

State of New Jersey
DEPARTMENT OF EDUCATION
Sussex County Office of Education
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LAMONT O. REPOLLET, Ed.D.
Commissioner

ROSALIE S. LAMONTE, Ph.D.
Interim Executive County
Superintendent

April 28, 2020

Mr. Vincent Occhino
School Business Administrator
Green Township School District
PO Box 14
Greendell, NJ 07839

Dear Mr. Occhino:

I have reviewed the employment contract for Dr. Lydia Furnari, Interim Superintendent of Schools, in accordance with N.J.S.A. 18A:7-8(j) and to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A:23A-3.1. Based upon my review, I have determined that those provisions of the contract subject to my review are in compliance with applicable laws and regulations. Therefore, I approve the contract for the period July 1, 2020 through January 8, 2021 with a per diem salary of \$623.00 per day worked.

If there are any changes to the terms of this contract, you will need to submit it to the Sussex Executive County Superintendent, for review and approval prior to the required public notice and hearing of such changes.

Please be reminded that the contract for this position must be submitted annually to the Executive County Superintendent for review and approval.

Kindly send a signed copy of the contract to our office.

Sincerely,

Rosalie S. Lamonte, Ph.D.
Interim Executive County Superintendent

C: Dr. Lydia Furnari, Interim Superintendent

INTERIM SUPERINTENDENT/DIRECTOR OF PERSONNEL & STAFF DEVELOPMENT

THIS EMPLOYMENT CONTRACT is made and entered into this 1st day of July, 2020 by and between the **GREEN TOWNSHIP BOARD OF EDUCATION**, County of Sussex, with offices located at 69 Mackerley Road, Greendell New Jersey 07839 (hereinafter referred to as the "Board"), and Dr. Lydia E. Furnari.

WHEREAS, the Board desires to continue to retain the services of Dr. Furnari, as Interim Superintendent/Director of Personnel & Staff Development for the District; and

WHEREAS, Dr. Furnari has agreed to serve in this capacity; and

WHEREAS, the Board and Dr. Furnari wish to embody in this contract the terms and conditions of their agreement;

NOW, THEREFORE, the Board and Dr. Furnari, for the consideration herein specified, agree as follows:

I. APPOINTMENT, TERM

The Board hereby appoints Dr. Furnari to serve as Interim Superintendent/Director of Personnel & Staff Development until such time as this contract lapses or is terminated by either party in accordance with the termination provision contained in Section X, *infra*. The term of this contract shall be from July 1, 2020 to January 8, 2021.

II. COMPENSATION

The Board shall pay Dr. Furnari the sum of \$623.00 per diem for services rendered in the District. Any compensation for work on holidays, away from the District, on weekends or at home will only be authorized with prior approval of the Board President. Payments shall be made in accordance with the Board's regular payroll. The parties acknowledge that Dr. Furnari will be treated as an employee solely for purposes of payroll tax withholding requirements. Salary payments will be made on the District's normal payroll dates. Such payments shall be subject to all applicable deductions.

III. PROFESSIONAL CERTIFICATION

Throughout the term of this Agreement, Dr. Furnari shall hold a valid certificate to act as a Chief School Administrator. Should the certificate(s) become revoked, this agreement will be null and void.

IV. DUTIES

Dr. Furnari shall be the Interim Superintendent of Schools acting as the chief executive and administrative officer of the Board. She shall have general supervision over all aspects,

including fiscal operations and instructional programs of the District. She shall faithfully perform the duties of Interim Superintendent and Interim Director of Personnel & Staff Development in accordance with the job descriptions for the positions, the laws of the State of New Jersey, regulations adopted by the State Board of Education, existing Board policies and those which are adopted by the Board from time-to-time. The specific job descriptions adopted by the Board, applicable to the positions are incorporated by reference into this contract and shall be followed by Dr. Furnari.

It is expected that Dr. Furnari shall work five (5) days per week. It is understood that the hours of the workday shall be all those hours ordinarily required to fulfill the professional responsibilities of both positions, including attendance at Board meetings and committee meetings when requested by the Board President.

V. BENEFITS/EXPENSE REIMBURSEMENT

Dr. Furnari shall not be entitled to medical benefits, paid holidays, pension or other benefits. However, she shall be reimbursed for mileage (not to and from work) and expense reimbursement in accordance with Board Policy, New Jersey law and OMB regulations.

VI. NJSBA CONFERENCE

The Superintendent shall be permitted to attend the NJSBA Fall Conference in Atlantic City. Reimbursement or payment for registration, hotel, meal and travel expenses shall be in compliance with Board Policy, New Jersey law and OMB regulations.

VII. SICK DAYS

Sick time provided to Dr. Furnari according to Chapter 11D Earned Sick Leave.

VIII. NJASA MEMBERSHIP

The Board shall pay Dr. Furnari's membership in NJASA.

IX. MOBILE PHONE

The Board shall provide Dr. Furnari with a mobile phone for school business purposes only. The phone shall be the property of the Board and must be returned at the conclusion of this contract.

X. TERMINATION

This agreement may be terminated by either party for any reason whatsoever by furnishing the other party with advance written notice sixty (60) days in advance of such early termination date.

XI. INDEMNIFICATION

Notwithstanding anything to the contrary herein, the Board agrees that while Dr. Furnari is performing services to the district under this Agreement, Dr. Furnari is entitled to the protection of the indemnification provisions of NJSA 18A:16-6 et seq. and any other applicable statutes in accordance with the terms and conditions set forth in such statutes.

XII. SAVINGS CLAUSE

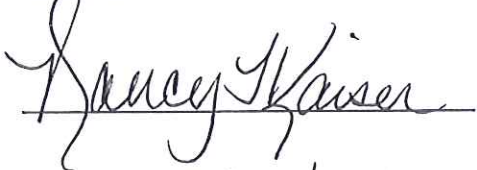
If, during the term of this Agreement, it is found that a specific clause of this Agreement is illegal, the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.

XIII. NEW JERSEY LAW

This agreement shall be construed in accordance with New Jersey law.

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed.


ATTEST:



Nancy Kaiser

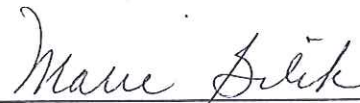
Dated: 6/3/20

ATTEST:



Dated: 6/3/2020

GREEN TOWNSHIP BD. OF EDUCATION



Marie Bilik, Board President



Dr. Lydia E. Furnari

SUPERINTENDENT

Detailed Statement of Contract Costs

District: Green Township School District

Name: Dr. Lydia E. Furnari

District Grade Span: K-8

On Roll Students as of 10-15 of the prior year: 412

	Year 1	Year 2
	2020-21	2021-22
Contract Term: July 1, 2020 - January 8, 2021		
Salary		
Base Salary (\$623/diem x 144 days)	\$ 89,712	\$ -
Shared Service	\$ -	\$ -
Longevity	\$ -	\$ -
Annual Salary	\$ 89,712	\$ -
TOTAL ANNUAL SALARY	\$ 89,712	\$ -
Additional Salary		
Quantitative Merit Goals	\$ -	\$ -
Qualitative Merit Goals	\$ -	\$ -
Additional Compensation - Describe:		
Total Additional Salary	\$ -	\$ -
TOTAL ANNUAL SALARY PLUS ADDITIONAL COMPENSATION	\$ 89,712	\$ -
Total Premiums for:		
Health Insurance	\$ -	\$ -
Prescription Insurance	\$ -	\$ -
Dental Insurance	\$ -	\$ -
Vision Insurance	\$ -	\$ -
Disability Insurance	\$ -	\$ -
Other Insurance - Describe:	\$ -	\$ -
Waiver of Benefits	\$ -	\$ -
Total Cost of Premiums	\$ -	\$ -
Employee Contribution to Premiums as Per Law	\$ -	\$ -
TOTAL HEALTH BENEFITS COMPENSATION	\$ -	\$ -
Other Compensation		
Travel and Expense Reimbursement (Estimated Annual Cost)	\$ 750	\$ -
Professional Development (Capped Amount or Estimated Annual Cost)	\$ 750	\$ -
Tuition Reimbursement	\$ -	\$ -
Mentoring Expenses - Describe:	\$ -	\$ -
National/State/County/Local/Other Dues	\$ 1,250	\$ -
Subscriptions	\$ -	\$ -
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$ 1,000	\$ -
Computer for Home use, including supplies, maintenance, internet	\$ -	\$ -
Other - Describe:	\$ -	\$ -
TOTAL OTHER COMPENSATION	\$ 3,750	\$ -
Sick and Vacation Compensation		
Max Paid for Unused Sick Leave Upon Retirement		
Max Paid for Unused Vacation Leave - Retirement or Separation		
Total Sick and Vacation Compensation	\$ -	\$ -
TOTAL CONTRACT COSTS	\$ 93,462	\$ -